



# PUT YOURSELF IN THE PICTURE.

Find out more about working for CMI.

# OUR LONG-TERM VISION.

The vision that inspires us is a world where we see:

- ✓ Better led and managed organisations.

Our mission is to:

- ✓ Increase the number and standard of professionally qualified managers.

The values that unite us and guide the way we work are:

- ✓ **Progressive** – we look forward with an unshakeable belief that everyone can do better. Sometimes this means challenging the status quo and being controversial but always with the desire to create a better future.
- ✓ **Professional** – to be authoritative and credible we have to be judged by the highest standards. In all things we say and do we are accountable and ethical, always adhering to our code of conduct and practice.
- ✓ **Passionate** – our energy, enthusiasm and belief in making a positive difference to the skills of managers and leaders means we are always giving our best to deliver value to our stakeholders.
- ✓ **Practical** – our knowledge and expertise makes us smart and quick to respond in a way that is grounded in the real world. This enables us to simplify complex issues to promote understanding and best practice.



# ACHIEVING OUR GOALS.



## Our objectives:

- ✓ Grow partnerships to increase the number of chartered and qualified managers.
- ✓ Create the right integration of products, proposition and channels for our customers.
- ✓ Build the CMI brand as thought leaders in management practice.
- ✓ Be the professional home of management and leadership.
- ✓ Develop global mindset and presence.

## Positioning:

- ✓ The only chartered professional body dedicated to raising standards of management and leadership across all sectors by setting professional standards - built into our qualifications, membership and learning resources. All enabling us to recognise individual capability and give employers confidence in their managers' performance.

## Outcome:

- ✓ Improved personal and corporate performance, increase in productivity and social wellbeing.



# WEALTH OF TASTY BENEFITS.

## CMI offers a range of staff benefits, which include:

- ✓ 20 days paid annual leave (pro rata for part time staff) increasing up to a maximum of 30 days (excluding bank holidays) based on length of service.
- ✓ 8 Bank Holidays plus 4 ½ CMI holidays at Christmas.
- ✓ Salary sacrifice stakeholder pension scheme
- ✓ Free life assurance
- ✓ Free permanent health insurance
- ✓ Free accident insurance
- ✓ Sickness benefits scheme
- ✓ 35 hour working week
- ✓ Enhanced maternity and paternity package
- ✓ Reimbursement of professional membership fees (our own Institute plus one other)
- ✓ Childcare vouchers
- ✓ Bupa plan
- ✓ Cycle to work scheme\*
- ✓ Buy and sell holidays
- ✓ High street discounts
- ✓ Private medical insurance\*
- ✓ Interest free season ticket loan\*
- ✓ Travel insurance\*
- ✓ Mobile phone\*
- ✓ Company car\*
- ✓ Long service award\*
- ✓ Access to occupational health advisor
- ✓ Free car parking (Management House only)

\*Certain conditions apply on benefits. Details are available from the HR department. Some benefits are non-contractual and the Institute reserves the right to review and withdraw benefits as appropriate.

# JOIN OUR TEAM.

## Working with CMI:

CMI currently has approximately 165 employees that work across different directorates.

As an equal opportunities employer, CMI prides itself on employing people based on their ability to carry out the task and succeed in their role.



# LOCATION, LOCATION, LOCATION.

The majority of our staff are based at our Head Office in Corby, Northamptonshire. We also have a Registered Office in Kingsway in Central London.

Additionally we have a number of our staff who are field based and work from home covering the whole of the UK.



## ADDRESS

Management House  
Cottingham Road  
Corby  
Northamptonshire  
NN17 1TT

**T** 01536 204 222

## PUBLIC TRANSPORT

### By rail

Corby station is the closest, from here it is approximately 5 minutes walk to Management House.

### By bus

Management House is approximately 15 minutes walk from Corby Town Centre.



## ADDRESS

77 Kingsway  
London  
WC2B 6SR

**T** 020 7497 0580

## PUBLIC TRANSPORT

### By underground

Holborn station (Piccadilly and Central lines) is less than 5 minutes' walk from our office.

### By bus

There are bus connections to and from King's Cross, Euston and Waterloo from bus stops adjacent to or immediate opposite Holborn station.




## Ready to start?

For more information about working for CMI, our range of benefits or the roles available, contact the HR department.

### HR Department

Chartered Management Institute  
Management House  
Cottingham Road  
Corby, Northants  
NN17 1TT

 [www.managers.org.uk/careers](http://www.managers.org.uk/careers)

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